



Deloraine Primary School Dress Code and Uniform Policy

TABLE OF CONTENTS

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1.	Purpose.....	3
2.	Policy objectives.....	3
3.	Key information.....	3
4.	Requirements.....	4
5.	Roles and responsibilities.....	4
6.	Uniform items.....	5
7.	Requirements.....	6
8.	Dress code.....	6
9.	Exemptions.....	6
10.	Non-compliance with dress code or uniform.....	7
11.	Associated documents and materials.....	8
12.	Definitions.....	8

1. Purpose

The purpose of a School Student Dress Code and Uniform Policy (the Policy) is to promote social equity in terms of clothing, assisting school staff in easily identifying students and enhancing the sense of pride within a school. The Policy is in accordance with [Secretary's Instruction No 6 for State School Student Dress Code](#) and developed in consultation with the School Association and students.

2. Policy objectives

- Promote a shared sense of school identity and ensure all students are dressed safely and appropriately for school activities
- Strengthen the profile and identity of the school and its students within the broader community
- Assist school staff to easily identify students on school excursions and on the school campus
- Encourage students to take pride in their appearance
- Prepare learners for the expectations of the workplace
- Identify the process for establishing a dress code, or uniform and who is required to wear one
- Identify the process for granting exemptions to a dress code or uniform.

3. Key information

- State schools for students from Prep to Year 10 inclusive **MUST** have a school uniform. It is a requirement that these students wear the uniform their school endorses.
- To ensure that the requirements of [Education Act 2016](#) and the Secretary's Instruction are met, the school **MUST**:
 - » Allow exemptions and /or criteria to evaluate applications for exemption from compliance with the Policy, where individual circumstances make it difficult to adhere to the Policy and would outweigh the benefits of compliance.
 - » Provide students with gender neutral options (i.e. unisex) in addition to any male and female specific items.
 - » Endorse a uniform that is cost effective. (Schools should consider providing uniform banks to support families experiencing hardship to meet uniform requirements.)
- A principal with students enrolled outside of Prep to Year 10 can choose to require all students to wear the uniform. This **MUST** be established through a dress code, and **MUST** include consultation with the School Association and students.
- Consultation with the School Association can be done by requesting the School Association Committee to include dress code/uniform as an agenda item at a Committee meeting. The school can promote that consultation is underway and invite parents to provide feedback through the Committee.
- A dress code **may** stipulate requirements around personal appearance and grooming.
- When introducing a new dress code or uniform, a transition period of 12 months is recommended to allow time for the Policy to be understood and adhered to.

4. Requirements

The Policy applies during school activities (including out-of-hours or off-site activities), on school campus and while travelling to or from school (while wearing school uniform), unless an exemption has been granted.

5. Roles and responsibilities

5.1 PRINCIPALS

- **MUST** have a uniform for students from Prep and Year 10 inclusive.
- **MUST** detail the processes for exemptions from the dress code or uniform.
- **MUST** detail a review process for any applications for exemption from compliance with the Policy.
- **May** develop and implement a dress code.
- **MUST** detail how non-compliance with dress code or uniform will be dealt with under the school's *Respectful Student Behaviour Policy and Process*.
- **MUST** consult with the School Association when developing a dress code or uniform.
- **MUST** consult with students when developing a dress code or uniform.

Where the decision is made to develop a dress code, a principal **MUST**:

- Ensure compliance with legislation including: *Education Act 2016, Disability Discrimination Act 1992, Sex Discrimination Act 1984, Anti-Discrimination Act 1998 (TAS) and Racial Discrimination Act 1975*.
- Consult with their School Association and students to ensure the Policy reflects the views of the school.
- Include requirements on the wearing of hats in line with the Cancer Council of Tasmania's 'Sun Smart' Program. (See the DoE [Sun Protection Policy](#) for further information.)
- Identify how the non-compliance with the Policy will be managed under the school's *Respectful Student Behaviour Policy and Process*.

5.2 TEACHING STAFF

- **MUST** ensure compliance with any dress code and uniform by following the processes established by the school to address non-compliance.

5.3 PARENTS/CARERS AND STUDENTS

- **MUST** ensure compliance with the Policy, or apply for an exemption.

6. Uniform items

The **Everyday Uniform** consists of the following items available from the school store:

Girls

- Summer dress (blue check)
- Winter tunic or skirt (navy tartan)
- Navy skort
- Plain navy tights
- Navy shorts

Boys

- Navy double knee gabardine trousers

Unisex

- Navy and gold polo shirt with DPS logo (long and short sleeves)
- Navy polo with DPS logo (long sleeves)
- Navy gabardine shorts
- Navy with gold stripe sports shorts
- Navy with gold stripe sports track pants
- Navy fleecy track pants
- Navy polar fleece jacket with DPS logo
- Navy and gold sports jacket with DPS logo **
- Navy waterproof coat with DPS logo (for outdoor wear only)
- Navy softshell jacket with DPS logo
- Navy sun hat with DPS logo
- Beanie with DPS logo
- Plain navy socks *
- House shirts (red, blue or gold) – to be worn at sporting events only

The preferred **footwear** to accompany the everyday uniform is black enclosed shoes.

* Items are not available from the school uniform shop

** Items are discontinued however will remain as part of our uniform until stocks are depleted

7. Requirements

7.1 UNIFORM REQUIREMENTS

If you need support with your child's uniform you can talk to your child's teacher or principal to discuss your family's eligibility for support or assistance in the purchase of school uniforms.

The uniform requirements are:

- The Everyday Uniform **MUST** be worn for excursions (except where specified).
- Sport Uniform is preferred to be worn on days when Health and Physical Education occurs, or when a student is participating in a school sports activity.
- Closed shoes **MUST** be worn at all times during school activities (except where otherwise permitted by staff).

The school provides second-hand uniform items for sale through the school uniform shop. For more information, contact the school office.

7.2 SUN PROTECTION POLICY

Please refer to the school's Sun Protection Policy.

8. Dress code

The following requirements apply in relation to:

- Jewellery - no necklaces, rings, bracelets or bangles. Earrings to be studs or sleepers. Nose studs are to be small.
- Make-up - no make-up is to be worn.
- Hair accessories - must be in school colours – hair below shoulder length is tied back.
- Footwear - closed in shoes (plain black is the preferred colour).
- Deloraine Primary School prefers Kindergarten students to wear Everyday Uniform.

9. Exemptions

Parents may seek an exemption from compliance with elements of the school's Policy. This will be granted where the principal considers that it is in the best interests of the student to allow such an exemption. When deciding whether to grant an exemption, the principal will consider:

- Offering a grace period of two weeks for new students starting partway through the school year to comply with the policy and acquire any uniform items.
- Religious beliefs, cultural background and/or individual needs (e.g. sensory issues).
- Uniform exemptions may be granted for 'free dress day'. Free dress clothing must be sun safe, should not display inappropriate or offensive logos, images or slogans, be sensible and have appropriate body coverage and closed-toe footwear must be worn.
- Uniform exemptions may be required for specific school activities where it would not be appropriate for a student to be in uniform/comply with dress code (i.e. swimming, gardening and medical).

9.1 REQUESTING AN EXEMPTION

To request an exemption a parent/carer or independent student **MUST**:

- speak to your child's teacher or AST;
- list any requirements that are of concern; and
- nominate the requested length of exemption from the requirements.

For exemptions requested for five or less consecutive school days, the principal **MUST**:

- consider the request and notify the parent and student if the request has been granted or denied; and
- notify the relevant teacher/s of the details of any exemption granted.

For exemptions requested for more than five consecutive school days, the principal **MUST**:

- respond in writing to notify the parent and student if the request has been granted or denied; and
- include the timeframes if an exemption is granted;
- maintain a record of the exemption in the student's file; and
- notify the relevant teacher/s of the details of any exemption granted.

10. Non-compliance with dress code or uniform

- Responses to non-compliance with the Policy should not interfere with student learning, unless necessary for student safety.
- Students should not be penalised for circumstances beyond control of them and/or their parent/carer (i.e. lack of availability of a uniform item).
- See the *Student Behaviour Management Policy* for further information on how to manage non-compliance with the Policy.
- Non-compliance will be addressed in line with *Student Behaviour Management Policy*

11. Associated documents and materials

Documents and materials	Purpose
<u>Secretary's Instruction No 6 for State School Student Dress Code</u>	To set out the matters that a principal is to take into account in developing a dress code for the students at their school.
<u>Sun Protection Policy</u>	Outlines the requirements for a Sun Protection Policy to ensure the safety of staff, students and children in relation to exposure to the sun.
Respectful Student Behaviour Policy and Process	When addressing non-compliance with the student dress code or uniform, a principal should refer to their <i>Respectful Student Behaviour Policy and Process</i> .
Checklist for School Student Dress Code and Uniform	The Checklist can be used to ensure a dress code or uniform policy is compliant with the legislation and Secretary's Instruction.

12. Definitions

DRESS CODE means a set of requirements for how students should present themselves when attending or representing their school. As well as specifying clothing, a dress code may include personal presentation and appearance. There is no requirement for a school to have a dress code; however if a school has a dress code:

- For students in Prep to Year 10 it includes the wearing of a uniform.
- For students in Kindergarten, and Years 11 and 12 it may include a standard of dress and/or a uniform.

UNIFORM means a distinct set of clothing worn by members of the same organisation, and may include a school emblem and colour scheme. A uniform is required for students in Prep to Year 10.

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